

GOVERNMENT AND CIVIL SOCIETY POLICY

OceanaGold recognises that our business has the potential to generate significant resources for government and that mining faces complex sustainability challenges. We believe that understanding and respecting diverse viewpoints is a vital first step towards finding common ground and achieving sustainable outcomes. Sustainable progress will only be achieved through genuine dialogue and engagement between communities, governments, business, investors, customers and civil society.

We are committed to responsible political engagement. Publicly traded for-profit companies like OceanaGold have a responsibility to its shareholders, employees, contractors and those who depend on us for their economic livelihood, to advocate for our collective interests. Therefore, we engage in policy discussions with government and civil society, sharing how particular policies and legislative decisions may impact our business.

Civil society organisations play a role in supporting and advocating for responsible business conduct and for improvements in the wellbeing of people and the planet. We support the existence of an open civic space, respect these diverse objectives, and work with civil society organisations in a variety of ways.

We strive to be reasoned and transparent in our position, by listening and responding to concerns, seeking expert third-party opinions and benchmarking against international best practice. We demonstrate respect for locally defined regulatory and political processes, whilst also complying with our values of Integrity, Transparency, Accountability and our Anti-bribery and Anti-corruption Policy.

We achieve our commitment to responsible government and civil society engagement by:

- Compliance with legal and regulatory requirements.
- Accurate, timely and transparent reporting on political engagement.
- Working with governments to promote mining legislation that protects the health, safety and wellbeing of workers, protects the environment and human rights, and contributes to social and economic development where we operate.
- Encouraging a favourable economic and business environment.
- Partnership across sectors to address complex challenges that are critical for our business and for society.
- Demonstrating respect for political processes, we do not favour any political party, group or individual.
- Participating in multi-stakeholder dialogue, policymaking and reporting initiatives to encourage greater transparency.
- Endeavouring to identify and resolve differences and complaints fairly and in good faith.

We require and expect the cooperation of employees, contractors and visitors to:

- Act transparently and adhere to our Personal Code of Conduct.
- Comply with all policies, standards and procedures.
- Observe and support genuine dialogue and engagement.

These commitments underpin OceanaGold's Vision and Values, are integral to all aspects of our business, are endorsed by the Board of Directors and promoted and championed by the Executive Committee.

Signed:



Michael Holmes
President & CEO

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