

# ENVIRONMENT POLICY

OceanaGold is committed to responsible environmental management to protect the environment and prevent pollution. This commitment extends across all of our business activities including exploration, all stages of the project development cycle (pre-feasibility, feasibility and construction), mining operations and closure.

We will contribute to the conservation of biodiversity by respecting designated protected areas, sharing information and practices on biodiversity management, and supporting, developing and implementing inclusive and transparent procedures for integrated land use.

Our commitment to responsible environmental management will be achieved through the implementation of a management system and structure focused on:

- Complying with all host country environmental laws as a minimum;
- Implementing effective environmental management systems and standards across OceanaGold aligned with ISO14001:2015 and other Internationally accepted Standards and Conventions;
- The identification, elimination and management of environmental impacts due to our activities, products and services;
- Establishing measurable environmental objectives and targets that focus on key areas to minimize, mitigate or off-set our environmental impacts, including;
  - The protection of biodiversity and integrated approaches to land use;
  - Ensuring adequate resources for effective mine closure to meet post mining land use and closure requirements;
  - Climate change and responsible use of energy and resources;
  - Water management;
  - The provision of safe transport, storage and disposal of all chemicals (including cyanide), residual waste and process residues (tailings);
- Providing all necessary training, education, equipment, information and opportunities for participation to our employees and contractors to ensure greater environmental performance associated with our Business activities; and
- Continuously reviewing and improving our environmental management system and performance.

We require and expect the cooperation of employees, contractors and visitors to:

- Report all environmental hazards and incidents and undertake the corrective actions identified;
- Comply with all policies, standards and procedures relevant to the work environment; and
- Observe and support good environmental practice within our workplace.

These commitments underpin OceanaGold's Vision and Values, are integral to all aspects of our business, are endorsed by the Board of Directors and promoted and championed by the Executive Committee.

Signed:



**Michael Holmes**  
President & CEO

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