

OceanaGold Corporation

Environment Policy

OceanaGold is committed to responsible environmental management across all of our business activities including exploration, all stages of the project development cycle (pre-feasibility, feasibility and construction), operations and closure.

We aim to respect, honour, protect and support biodiversity and the natural environments where we work by identifying, mitigating, minimising and managing our site based environmental impacts and our company environmental footprint.

Our commitment to responsible environmental management will be achieved through a cooperative approach between all OceanaGold personnel, including employees, contractors, business partners and visitors.

Specifically, we are committed to:

- assess and monitor the environmental impacts of all our activities;
- support the protection of biodiversity and integrated approaches to land use;
- comply with all host country environmental laws as a minimum;
- implement companywide environmental standards consistent with internationally accepted standards;
- the efficient use of resources to minimise waste and prevent pollution;
- promote accountability and positive attitude towards responsible environmental management;
- provide the necessary training, education, equipment and information to our employees and contractors to ensure greater environmental performance associated with our business activities; and
- continuously review and improve our environmental management and performance

We will ask our directors, employees, contractors, business partners and visitors to:

- maintain a positive attitude and open communications towards responsible environmental management;
- take personal responsibility for good environmental practice within our workplace;
- report all environmental hazards and incidents and undertake the corrective actions identified;
- comply with all policies, standards and procedures relevant to the work environment; and
- observe and support positive environmental management in others.

Through these commitments we will ensure continuous improvement of our environmental performance, resulting in healthy and sustainable environments that leave a lasting positive impact on our shared communities.

Signed:



Mick Wilkes
Managing Director & CEO

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