

Culture and Heritage Policy

OceanaGold (OGC) is committed to recognising and respecting the Indigenous people, their cultures and the recognised heritage of the communities and locations in which we conduct our business activities including Exploration, all stages of the Project Development Cycle (pre-feasibility, feasibility and construction), Operations and Closure.

We aim to foster full respect for the dignity, aspirations, culture, and natural resource-based livelihoods of Indigenous peoples and the recognition and preservation of cultural practices and sites of historical significance.

Our commitment to responsible cultural and heritage preservation will be achieved through the implementation of a management system and structure focussed on:

- identifying and acknowledging Sites of historical significance and heritage so as to anticipate and avoid adverse impacts, or to minimize and/or compensate for such impacts;
- identifying and acknowledging Indigenous persons and their duly elected representatives so as to anticipate and avoid adverse impacts, or to minimize and/or compensate for such impacts;
- undertaking culturally appropriate engagement processes based on Informed Consultation and Participation (ICP) that enable and promote sustainable benefits and opportunities for Indigenous Peoples in a culturally appropriate manner;
- ensuring that all relevant staff, including contractors and security personnel, are provided with appropriate cultural training and guidance;
- promoting the equitable sharing of benefits from the indigenous and cultural heritage; and
- implementing companywide performance standards to continuously review and improve the application of this Policy and the measurement and reporting of outcomes;

We will require the cooperation of directors, employees, contractors, business partners and visitors to:

- acknowledge and respect Indigenous peoples, cultures and Sites of significance; and
- avoid behaviours and activities that could negatively impact on Indigenous peoples, cultures, their Sites of significance and other historical and heritage sites.

Through these commitments we will respect the significance of the heritage and the Indigenous peoples, cultural practices, beliefs and traditions that are identified by our employees, communities in which we operate and people indigenous to the areas where we undertake our business activities full stop.

Signed:



Mick Wilkes

President & CEO

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