

# Community Policy

OceanaGold (OGC) is committed to making positive contributions to the social, economic and institutional development of the Communities in which we conduct our business activities including Exploration, all stages of the Project Development Cycle (pre-feasibility, feasibility and construction), Operations and Closure.

We aim to build Community capacity and self-determination and to support community health and safety initiatives, education and training opportunities, local employment and the establishment and growth of independent business opportunities.

***Our commitment to responsible community engagement will be achieved through the implementation of a management system and structure focussed on:***

- respectfully engaging with the community (including duly elected delegates, Councils, Governments and their Agencies) at the earliest practical stage to identify, discuss and respond to risks, issues and conflicts concerning potential social impacts;
- ensuring that appropriate systems are in place for ongoing transparent interaction with affected Communities, making sure that all stakeholder groups have equitable and culturally appropriate means of engagement (including submission of complaints and grievances);
- the development of a Social Investment Plan (SIP) commensurate with the business activities and community impact;
- encouraging partnerships with governments and non-governmental organizations to ensure that Social Investment Programs are well designed and effectively delivered to address poverty and the relevant community issues;
- continuously monitoring, reviewing and working to assess the effectiveness of the SIP and other Community impacts associated with our activities; and
- providing timely and accurate information on Community impacts arising from our business activities.

***We will require the cooperation of directors, employees, contractors, business partners and visitors to:***

- consider their potential to impact on and support the community in which they are working;
- avoid behaviours and activities that could negatively impact on the community or individuals within the communities they are operating in; and
- report all community complaints and initiate follow up actions

Through these commitments we will build individual and social capacity in the Communities in which we undertake activities. This will result in a positive lasting impact on our shared communities.

Signed:



**Mick Wilkes**

President & CEO

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